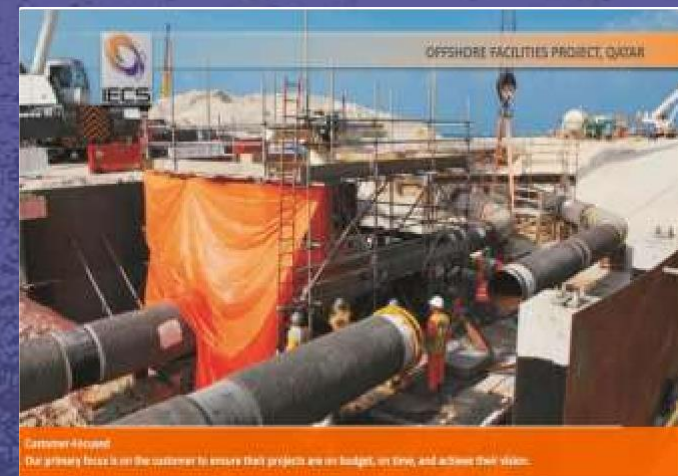




INDUSTRIAL ENGINEERING CONSTRUCTION SERVICES





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Founded in 1988, IECS is a leading provider of engineering and construction services, technology products and integrated solutions. IECS serves both public and private sector clients and is composed of highly professional engineering teams across Pakistan and Middle-East. By advancing the frontiers of knowledge and innovation, we provide our clients with the best reliable solutions to their most complex challenges.

Now in our third successful decade of providing engineering, construction and maintenance services for clients in a variety of markets, we have built and maintained our reputation as a service and client-oriented company who meets the ever-changing and growing needs of our customers.

IECS specializes in the field of Mechanical and Electrical. A leader in the engineering and construction of advanced technology facilities, our expertise lies in

- Power Generation Plants
- Oil & Gas Industry
- Process & Petro- Chemical Industries
- Food & Dairies Industries
- Textiles Dying Units
- Steel & Furnace Industries



As well as continuing the tradition of quality construction of Cross Country Pipelines Projects, Heavy Steel Structures Insulation, Cladding and Storage Tanks. Building on a tradition of excellence, we are able to attract the best employees in the industry and retain loyal clients over the years and decades.

IECS builds more than just projects. We continue to build one of the most loyal clients based in the industry.

Over 40% of our business is from repeat clients, a figure that is outstanding in the industry.





LIBERTY POWER TECH – 200MW



Excellence. We set high standards. We apply advance technology, and we continually innovate and improve. We thrive on accomplishment and challenge.

Fabrication, Erection of Piping, Steel Structure and Equipment Installation at Al-Quoz, Dubai-UAE.



Fabrication, Erection of Piping, Steel Structure and Equipment Installation at Al-Quoz, Dubai-UAE.



Fabrication, Erection of Piping, Steel Structure and Equipment Installation at Al-Quoz, Dubai-UAE.



Fabrication, Erection of Sewerage Water Recovery Plant in Doha-Qatar .



IECS

Fabrication and Installation of Sewerage Water Recovery Plant in Doha-Qatar .



Work in Progress. Fabrication & Erection of Molasses Storage Tanks (Dia 35 M, Height 14.5 M) at Premier Chemical - Sheikhpura



Fabrication & Erection of Bio Gas Storage Digester at Premier Chemical - Sheikhpura





SEPCOL – STORAGE TANKS



The measure of our success is the loyalty of our customers.

SEPCOL – STORAGE TANKS





Work Done at Oil Storage Tanks Facility Project, Doha, Qatar.



Customer-Focused

Our primary focus is on the customer to ensure their projects are on budget, on time, and achieve their vision.



PICL Power Project

Fabrication & Erection of Boiler.



IECS

Fabrication & Erection of Boiler. PPL Power Project



Boiler Tubes Welding. PPL Power Project





Fabrication & Erection of Auto Batch Plant- Ghani Glass Hattar. (Recently Completed)



Fabrication & Erection of Auto Batch Plant- Ghani Glass Hattar. (Recently Completed)



Fabrication & Erection of Auto Batch Plant- Ghani Glass Hattar. (Recently Completed)



Fabrication & Erection Work at HQ Steel, SKP. (Recently Completed)



Fabrication & Erection Work at HQ Steel, SKP. (Recently Completed)



100 - KPLD, Distilry Plant at Noon Sugar Mills Ltd, Bhalwal



WORK DONE AT NOON DAIRIES PAK. LIMITED



WORK DONE AT NOON DAIRIES PAK. LIMITED



Fabrication & Erection of Piping work at OVM-Lasmo Oil Field.



Wall Head Cross Country Duplex Steel Pipeline at OVM-Lasmo Oil Field.



Inspection and Safety Award of JICA & Tobishima AT Water Improvement Project Abbottabad.



Inspection of JICA & Tobishima AT Water Improvement Project Abbottabad



Pipeline Project ABT.



Shop Fabrication For Water Improvement Project Abbottabad



Water Treatment Plant Abbottabad



Water Treatment Plant Abbottabad



Pipeline Project ABT.



Pipeline Project ABT.



Gas Pipeline Project - Qatar



Gas Pipeline Project - Qatar



IECS

Installation of Engine at LPTL, Faisalabad.



Fabrication & Erection work at LPTL, Faisalabad.



Erection work at LPTL, Faisalabad.



Fabrication and Erection of Solar Panels at Planning Commission of PAK-Islamabad



Fabrication and Erection of Solar Panels at Pak Engg. Council- Islamabad



Fabrication and Erection of 200 MW Power Project. LPTL. Faisalabad



Fabrication and Erection of 200 MW Power Project. LPTL. Faisalabad.



Fabrication and Erection of 200 MW Power Project. LPTL. Faisalabad.



Fabrication and Erection of 200 MW Power Project. LPTL. Faisalabad.





Gulf Cement Company. Qatar.



Gulf Cement Company. Qatar.



Fabrication & Erection at Gulf Cement, Qatar.



IECS

Fabrication & Erection of Steel Structure at Gulf Cement, Qatar.



IECS

Fabrication and Erection of Exhaust Gas Stacks at Kohinoor Energy Ltd. (KEL).



Fabrication, Erection of Steel Structure, Piping Work & Equipment Installation 15 Ton Chain Grade Boiler at CPBM.



IECS

Fabrication, Erection of Steel Structure, Piping Work & Equipment Installation of Boiler at PICL.



IECS

Installation of 2MW Caterpillar Gen Set & HRSG Boiler @ Nishat (NDF)



Fabrication, Erection of Steel Structure, Piping Work & Equipment Installation 15 Ton Chain Grade Boiler at CPBM.



Fabrication and Erection of Piping Work at Nishat (NDF).



Fabrication & Erection of Blow Down & Expansion Tanks at 9MW at Nishat NDF) .



IECS

Fabrication and Erection of De Methanol Tower and Piping Work. Premier Industrial Chemical at Skp.



PE Piping at various Projects.



IECS

Mission, Vision and Value

Our core values are our guiding principles and our cultural foundation; they define who we are and how we think and act. When we operate with ethics, we create an atmosphere of trust and increase client satisfaction.

Ethics help foster a positive image and encourage other firms to desire to do business with IECS.

“IECS Mission Vision and Value” Statement:



MISSION, VISION AND VALUE

MISSION

To become a world class engineering, construction, and project management company.

VISION

Inspiring People to Go Beyond the Expected: Inspiring not only the employee-management of IECS, but also our customers, subcontractors and vendors. The message is not to just meet expectations, but to go beyond this, to levels of competence and service that are unexpected today.

VALUES

INTEGRITY: Recognize that we have a responsibility towards the environment, the community and other stakeholders.

CUSTOMER DRIVE: Building customer trust is the key to our business. Good customer references build our reputation – and the only way to achieve this is by consistent and predictable performance. We want the client to feel that our staff is even more committed to the effort than their own staff, that’s what distinguishes us.

ACCOUNTABILITY: We set high performance expectations and hold ourselves accountable for the quality of our work and the results we achieve as individuals, as team members and as a company.

TEAMWORK: We operate from a common purpose and the broad

view, doing what is best for the company as a whole, working with mutual trust and collaboration.

SAFETY: “Zero accidents” is our unwavering goal—people’s lives depend on it.

SUSTAINABILITY: We plan and act for the future—for the long-term good of our company, our customers, and our world.

Yours Sincerely,

Muhammad Azeem
Chief Executive





ORIENT POWER – 225MW



By advancing the frontiers of knowledge, we provide our clients with reliable solutions to their most complex challenges.

ENGINEERING AND CONSTRUCTION SERVICES

In its third successful decade, IECS has the expertise to deliver projects with the quality and safety its clients expect.

IECS provides engineering, procurement, construction, maintenance (EPCM), and project-management services to global clients in diverse industries.

- **Design and Engineering:** Building, mechanical and structural engineering including process mechanical installation.
- **Pre-construction:** developing a complete construction feasibility review of the project
- **Project Management:** Managing some of the largest and most complex projects.
- **Plant Construction:** IECS has an experienced construction workforce committed to HSE excellence to build projects around the world using proven construction technologies and systems.
- **Plant Maintenance:** IECS provides operations and maintenance (O&M) services to domestic and international clients in diverse industries; include-

ing oil and gas, manufacturing, power, utilities, metals.

- **Procurement:** Acquiring the right goods and services on time at the lowest possible cost.



DESIGN AND ENGINEERING

Creating innovative solutions to difficult engineering problems is the foundation upon which we built our company and our reputation. Using cutting-edge technology, IECS provides end-to-end engineering solutions to various verticals including oil & gas, refinery, petrochemicals, fertilizers, chemicals, power etc. Our engineers provide a full range of services, from feasibility studies and capital cost estimates through detail design and construction-phase assistance.

For the client, our integrated approach to engineering means more effective budget control, better resource utilization, technical expertise, and the opportunity for highly-specialized engineers to provide additional input as needed.

We provide specifications, material selection, mechanical design, and detailed engineering and shop fabrication drawings.

MECHANICAL DESIGN

- Storage Tanks as per API codes and standards
- Storage Silos
- Process Tanks for Food & Dairy Industry
- LPG Tanks and Bullets
- Pressure Vessels
- Heat Exchangers
- Water Softening Plants
- Waste Heat Recovery System
- Heavy Steel structures
- P & I D diagrams
- Cross Country Piping Design
- Cooling Towers and Chiller
- Sprinkler System Piping
- Plot Plans
- BOM / BOQ

PLANT PIPING DESIGN

- Plot Plans
- Conceptual Piping Studies and Layouts
- Conceptual Piping Studies and Layouts
- Plant Piping Design
- Pipe Rack and layout
- Isometrics

ELECTRICAL AND INSTRUMENTATION DESIGN

- Design, Procurement Installation, Commissioning & Maintenance of Industrial Electrical & Control Systems
- Single Line Diagrams
- Schematic and Wiring Diagrams
- Cable Layout and Routing Diagrams
- Instrumentation Design
- Instrument specification and Datasheets
- Logic/Loop Diagrams and Termination Drawings
- Hook-up and Installation Drawings
- Panel Specification and Arrangement Drawings
- Control Room Layout and Arrangement Drawings



IECS

PRE-CONSTRUCTION

IECS serves clients worldwide to deliver premier construction projects completed safely, on schedule and within budget. The success of our projects is rooted in our emphasis on preconstruction planning. The earlier the planning begins, the more opportunities there are for time and budget savings. Over the years, we've learned valuable lessons and identified successful practices along the way. We draw on this experience and enhance our technologies and techniques, so that we can deliver the best in the industry from a project conception to completion.

We offer:

- Project controls, including cost control, schedule maintenance, documentation control and claims avoidance
- Bid and award services including sub-contractor bid documents, bid response review, contract suitability and contract awards
- Constructability reviews and analysis of alternatives for materials, systems, installation and equipment
- Project and design auditing, including ongoing monitoring of and meetings with the Design Team and individual consultants
- Techniques to preserve resources and reduce waste, cut operating costs and improve productivity

We use accounting softwares that lets us track project costs in real time, and our cost management system keeps all project participants fully and continually informed. We use communication technologies that give our teams and our clients' instant, real-time electronic access to schedules, meeting notes, request-for-information logs, change estimates, submittals, and CAD files.

When involved during the engineering and design phases, IECS develops a complete construction feasibility review of the project. This review can lead to significantly reduced costs and more efficient

time and resource utilization. Our goal is to provide a smooth transition from design to construction and commissioning.

Our construction expertise includes:

- Pre-project planning
- Input during design
- Comprehensive construction services
- Safety
- Quality control
- Constructability assessment
- Construction management
- Maintenance services

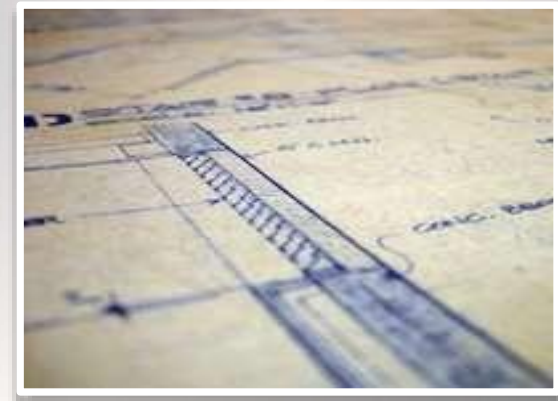


PROJECT MANAGEMENT

In this role, we are responsible to the client for the entire project, directing work from pre-design through post-construction. As the project manager, IECS integrates the activities of the engineering, procurement, and construction (EPC) functions to meet client expectations.

IECS is recognized for its ability to deliver projects safely, on time, and within budget. One of the reasons clients choose IECS is its ability to provide all the necessary services in-house, eliminating the need for multiple consultants.

As a total project service provider of construction, pre-commissioning and delivery of plants on full turnkey basis, IECS offers services and support in design, construction, procurement, project controls, safety, quality, and, operations and maintenance. In short, a full range of pre-commissioning services from preparation to performance guarantee.



PLANT CONSTRUCTION

For more than two decades, construction has been the essence of IECS's business. We have the resources and knowledge to undertake any job, anywhere, with unmatched expertise. Over the years, we've created many innovative construction techniques, some of which have become industry standards.

Effective and flawless construction is guaranteed by carefully selecting seasoned construction managers and engineers while assigning professional resources for every discipline best suited to the requirements of each project.

MECHANICAL ERECTION

Our services include:

- Equipment Installation
- Heavy Steel Structure; Fabrication and Erection
- Storage Tanks; Fabrication and Erection
- Plant Piping / Pipe Racks; Fabrication and Erection
- Painting, Insulation and Refractory works
- Rigging and Heaving Lifting
- Water Softening Plants
- Stainless Steel Milk Silos; Fabrication and Erection
- Heat Exchanger; Fabrication and Erection

POWER AND RECOVERY BOILERS

IECS also offers extensive knowledge and experience covering every aspect of boiler and auxiliary equipment installation, repair and replacement.

Our capabilities include:

- Evaporators
- Concentrators
- Precipitators
- Instrumentation and control

CIVIL WORKS

- Drilling of Pile Foundation
- Super Structure of Main Building
- Deep Tube Well & Pipe Line
- Thrust Boring for Crossing
- Anchor Blocking
- Equipment Foundation
- Plastering, Brick Masonry and Flooring work

ELECTRICAL AND INSTRUMENTATION

- Grid Station and Switchyard Equipment
- Switchgears
- Power Distribution Boards and Panels
- Protection and Metering Systems
- Control Room Equipment
- Power and Auxiliary Transformers
- Power Cabling (High, Medium and Low Voltage) and Support Systems
- Transmission Lines and Lighting Poles
- Earthing Networking
- Internal and External Electrification
- Cathodic Protection Control System
- Distribution Control System (DCS)
- Fire Alarm Systems



PROCUREMENT

Armed with extensive expertise and experience in procurement, process control, logistics and inspection, the Procurement Team delivers the best quality and best priced materials to our customers within the shortest time schedule possible.

“The right goods and services, at the right time, at the lowest cost”.

That summarizes IECS's approach to procurement, and we have the experience, the tools, and the know-how to make it work. By providing integrated, reliable, and cost-efficient supply chain management services, we help ensure the success of projects large and small.

Our global capabilities include:

- **Cost-Efficiency**
 - State-of-the-art tools such as a Web-based supplier portal for identifying low-cost, competent suppliers, and the ability to cut costs by purchasing in large volumes.
- **Material Management**
 - Managing the quality and timely delivery of equipment from manufacturing/fabrication facility to the job sites.
- **Logistics**
 - Transportation of material and equipment from fabrication/manufacturing facility to project sites.
- **Export Compliance**
 - Maintaining current legal knowledge and advising procurement and logistics teams of applicable laws and regulations.

- All import/export and customs clearance activities and guidance to customers for specific shipments.
- Documentation for opening LC's and remittances

Market Knowledge

- Knowledge of local laws, markets, customs, and procurement practices that makes it easier to source from local suppliers.

PLANT MAINTENANCE

IECS operates and maintains large, complex facilities. We are a leading global provider of operations and maintenance (O&M) services to the oil and gas, chemicals, petrochemicals, metals, mining, power, and manufacturing industries. O&M services include plant maintenance, facility management, operations support, asset performance improvement, operations readiness, start-up and commissioning, and small capital project design and construction.



IECS



LET INNOVATION WORK FOR YOU



We believe in improved construction through technology and innovation.
To put our team to work on your next project, please contact us at +92-42-35884821-22 or info@iecs.com.pk



ABUS 16 / 51 Gesamttrahl 151

“INSTALLATION OF ENGINES”

ACCOUNTABILITY - We set high performance expectations and hold ourselves accountable for the quality of our work and the results we achieve as individuals, as team members and as a company.

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
Inter refinery Pipeline Project (IRP-II)	Ruwais to Mussafah	Cross Country Gas Pipeline Project. Dia 28" (Line No. III) Length Of Pipeline. 210 KM.	GS Engineering & Construction Corp.
Inter refinery Pipeline Project (IRP-II)	Mussafah Depot to Al Ain	Cross Country Gas Pipeline Project. Dia 16" (Line No. III & IV) Length Of Pipeline. 85 KM.	GS Engineering & Construction Corp.
Inter refinery Pipeline Project (IRP-II)	Mussafah Terminal to ADDIA (South)	Cross Country ULG Pipeline Project. Dia 20" Length Of Pipeline. 85 KM.	GS Engineering & Construction Corp.
Inter refinery Pipeline Project (IRP-II)	Tarif to Madina Zayed	ULG Pipeline. Dia 10" Length of Pipeline 91 Km.	GS Engineering & Construction Corp.
Inter refinery Pipeline Project (IRP-II)	Ruwais to Habshan	Oil Pipeline Project. Dia 16" Length of Pipeline 63 Km.	GS Engineering & Construction Corp.
Inter refinery Pipeline Project (IRP-II)	Mussafah Terminal to Al Dafrah	Oil Pipeline Project. Dia 12" Length of Pipeline 16 Km.	GS Engineering & Construction Corp.
Inter refinery Pipeline Project (IRP-II)	Plant Area	Fabrication & Erection of Carbon Steel, Alloy Steel and S. S. Pipeline Approx. dia inches. 42000 dia Inches	GS Engineering & Construction Corp.
RAAS Gas up gradation Pipe Line Project	Raas al Faan	Gas Pipeline Dia 18" Length 30 KM.	SAMSUNG Engineering
RAAS Gas up gradation Pipe Line Project	Raas al Faan	Gas Pipeline Dia 10" Length 15 KM.	SAMSUNG Engineering
RAAS Gas up gradation Pipe Line Project	Raas al Faan Gas plant	Fabrication Of Fixed roof Storage Tanks, Dia 35 Mtr. Height. 14.5 Mtrs.	SAMSUNG Engineering

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IECS

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
JARN YAPHOUR FIELD DEVELOPMENT (UPSTREAM MULTI DISCIPLINARY) WORK PROJECT, BANIAAS,	ABU DHABI	24" GAS PIPE LINE , MANIFOLD PIPING & EQUIPMENT INSTALLATION	ALMOHAIRBI PAN ARABIAN
FAUJI KABIR POWER GENERATION COMPLEX	KABIR WALA	FABRICATION AND ERECTION OF STEEL STRUCTURE AND OIL STORAGE TANKS	HPCC, CHINA
UCHH POWER PROJECT	DERA MURAD JAMALI	FABRICATION, ERECTION, PLANT PIPING & EQUIPMENT INSTALLATION	GENERAL ELECTRIC, USA
SOFTWATER PIPE LINE PROJECT	D.G KHAN	FABRICATION AND INSTALLATION OF CROSS COUNTRY 12KM PIPELINE	HEALTH AND ENGINEERING DEPT.
SEPCOL POWER PLANT - 117MW	RAIWIND, LAHORE	FABRICATION AND ERECTION AND COMMISSIONING OF: PLANT PIPING & EQUIPMENT INSTALLATION FOR HFO SYSTEM, LUBE OIL SYSTEM, RAWWATER SYSTEM, COOLING WATER SYSTEM, FIRE FIGHTING SYSTEM, START AIR SYSTEM, INTAKE AIR SYSTEM, EXHAUST GAS SYSTEM, STORAGE TANKS FACILITY.	SEMPT PILESTICK, FRANCE
SEPCOL POWERPLANT – 117 MW	RAIWIND, LAHORE	INSTALLATION OF TRANSFORMERS, SWITCHGEAR, METERING & PROTECTION SYSTEM, POWER & CONTROL CABLING, SWITCHYARD, EARTHING NETWORK, CABLE TRACKING, POWER FACTOR IMPROVEMENT PLANT, MOTOR CONTROL CENTRES, CONTROL DESK, LT PANELS, CONDUIT OF PUMPS, LIGHTING POLES	SEMT / PILESTICK, FRANCE
MFM PIPE LINE EXTENSION MACHIKE STATION TS-3	SHEIKHUPURA	FABRICATION AND ERECTION OF CARBON STEEL PIPING AND INSTALLATION OF PLANT EQUIPMENT	WILLBROS MIDDLE EAST INC
LASMO OIL & GAS FIELD PROJECT	KADANWARI	10" DUPLEX STEEL PIPE LINE PROJECT FROM K11, K12, K16 & K22	LASMO / PCL
PARCO COUNTRY OIL REFINERY	MUZAFFARAGARH	FABRICATION AND ERECTION OF EXHAUST GAS SYSTEM FABRICATION, FIT-UP AND WELDING OF HEATERS AND BOILER TUBES STORAGE TANKS AREA AND TS2 AREA	MARUION JAPAN CORPORATION / J.G.C. CORPORATION
BHPP ZAMZAMA EWT PROJECT	DADU	FABRICATION AND INSTALLATION OF 9KM (12 INCH 5LX52 SALES GAS PIPE LINE FROM EXTENDED WELL TEST GAS PLANT TO SUI SOUTHERN GAS COMPANY	BHP
AL-AQBA THERMAL POWER	AL-AQBA, JORDAN	INSTALLATION OF EQUIPMENT FABRICATION & ERECTION OF PIPELINE WORK FABRICATION & ERECTION OF STEEL STRUCTURE FIT UP & WELDING OF PRESSURE PARTS (TUBES)	ABB-SAISADLEMME

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IECS

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
PREMIER INDUSTRIAL CHEMICAL LIMITED	SHEIKUPURA	FABRICATION AND ERECTION OF CS TANKS DIA 35M x 3, 30 M x2 , 9 M x18 , STEEL STRUCTURE, PLANT PIPING AND ERECTION OF STEEM BOILERS CAPACITY OF 85 TON x3	PREMIER INDUSTRIAL CHEMICAL LTD.
HOEST RAVI CHEMICALS	SHEIKHUPURA	FABRICATION AND ERECTION OF CARBON STEEL PIPING, STEEL STRUCTURE AND EQUIPMENT INSTALLATION	HOEST CHEMICALS
HUBCO POWER PROJECT	BALOCHISTAN	FIT UP AND WELDING OF BOILER TUBES AND PIPING	I.H.I JAPAN / DESCON
EPIC OF FLASH GAS / SAG PIPE LINE	DUKHAN , DOHA QATAR	INSTALLATION OF API 5L x 42 (MATERIAL) PIPE DIA 12” THK. 8.40 MM 22 KM PIPE LINE PROJECT.	PCE W.L.L., DOHA QATAR.
SOFTWATER PIPE LINE PROJECT	D.G KHAN	FABRICATION AND INSTALLATION OF CROSS COUNTRY 12KM PIPELINE DIA 10” FROM RAKHANI TO FORTMANRO, D.G. KHAN.	HEALTH AND ENGINEERING DEPT.
QATAR PETROLEUM INFRA STRUCTURE PROJECT	DOHA QATAR	FABRICATION AND ERECTION OF CARBON STEEL PIPING AND INSTALLATION OF EQUIPMENT	QATAR ENGINEERING W.L.L.
ADCAP	ABU DHABI	FABRICATION OF CHLORINATED CYLINDERS AND PRESSURE VESSELS	ADCAP
SHEIKHU SUGAR MILLS	KOT ADU	MANUFACTURING AND INSTALLATION OF LT PANELS, MOTOR CONTROL CENTRES, CONTROL DESK, CABLE TRAYS, CONDUIT CONTROL PANEL AND CABLE LAYING	SHEIKHU SUGAR MILLS
MIDAS CHEMICAL PROJECT	KASUR	FABRICATION AND ERECTION OF STORAGE TANKS, C.S PIPING, STEEL STRUCTURE AND EQUIPMENT	ASKASA, GERMANY
HVAC DOHA CITY CENTRE	DOHA –QATAR	FABRICATION AND ERECTION OF CARBON STEEL PIPING, STEEL STRUCTURE AND EQUIPMENT INSTALLATION.	TRAGS ELECTRIC

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IECS

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
PAKISTANOIL FIELD – MAYAL FIELD	MIYAL	FABRICATION AND ERECTION OF CRUDE OIL STORAGE TANKS (3 UNITS)	PAKISTAN OIL FIELD
MIDAS CHEMICALS	KASUR	COMPLETE PLANT ELECTRIFICATION, SWITCHGEARS, POWER GENERATORS, PROTECTION & METIERING SYSTEM, CONTROL PANELS, POWER CABLING AND EARTHING NETWORK	MIDAS CHEMICALS
T.R CHEMICAL INDUSTRYPROJECT	LAHORE	FABRICATION AND ERECTION OF STEEL STRUCTURE, CARBON STEEL PIPING, STORAGE TANKS AND EQUIPMENT INSTALLATION	VISCON IRON WORKS LIMITED, THAILAND
QATAR PETROLEUM	DUKHAN GASFIELD PROJECT	FABRICATION AND ERECTION OF CARBON STEEL PIPING AND STORAGE TANKS FOR FIRE FIGHTING SYSTEM	QATAR ENGINEERING W.L.L.
AL-ABBAS SUGAR MILLS	MIRPUR, SINDH	RE-TUBING OF BOILER, ERECTION OF STEEL STRUCTURE AND PIPING	AL-ABBAS SUGAR MILL
SOUTHERN ELECTRIC POWER COMPANY LTD. (UPGRADATION PROJECT)	RAIWIND, LAHORE	INSULATION OF TANKS AND RELATED PIPING WORKS	SEPCOL
WAPDA STEAM POWERSTATION	FAISALABAD	REFURBISHMENT OF BOILER TUBES	WAPDA
Gulf Cement, Doha Qatar.	Doha,	Fabrication and Erection of Steel Structure, Fabrication & Erection of Piping Work Fabrication & Erection of Exhaust Gas Ducts Fabrication & Erection of various type of Exhaust Gas Stacks Fabrication & Erection of Storage Tanks	Qatar Construction and Contracting WLL
BBN GAS SALES FACILITYPROJECT	RAIWIND	100 MTON LPG GAS STORAGE TANKS AND PLANT PIPING	BBN GAS
SURAJ FERTILIZERS	HARAPPA	FABRICATION AND ERECTION OF STACKS DIA 3M, HEIGHT 52M FABRICATION AND ERECTION OF PRESSURE VESSELS DIA 2M, HEIGHT 3.5M FABRICATION AND ERECTION OF HEAT EXCHANGERS	SURAJ FERTILIZERS
DOST STEEL PVT. LTD	BHAI PHAIRU	FABRICATION AND ERECTION OF FURNACE (CAPACITY 60 TONS PER/HR) FABRICATION AND ERECTION OF OVERHEAD CRANES CAPACITY 25 TONS X 2 FABRICATION AND ERECTION OF OVERHEAD CRANES CAPACITY 16 TONS X 2 FABRICATION AND ERECTION OF OVERHEAD CRANES CAPACITY 08 TONS X 3 FABRICATION AND ERECTION OF CS PIPING FABRICATION AND ERECTION OF CONVEYOR	DOST STEEL PVT. LTD

Continued...



IECS

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
SITARA CHEMICALS MILLS LIMITED	FAISALABAD	FABRICATION AND ERECTION OF STEEL STRUCTURE BUILDING	SITARA CHEMICALS MILLS LIMITED
CHASHMA CHEMICAL COMPANY	MIANWALI	SUPPLY, FABRICATION AND UNDERGROUND CARBON STEEL STEAMLESS WATER FLOW PIPE LINE	CHASHMA CHEMICAL COMPANY
NOON PAKISTAN LIMITED	BHALWAL	RE-TUBING OF BOILER	NOON PAKISTAN LIMITED
ICI SODA ASH PLANT - KHEWRA	KHEWRA DIST. JEHLUM	SUPPLY, DRILLING AND POURING OF 1.00 CU SEC DEEP TUBE WELL (4 UNITS)	ICI
MAURI FERMENTATION PAKISTAN PVT. LTD.	LAHORE	SUPPLY, FABRICATION, ERECTION OF COMPLETE PLANT PIPING AND EQUIPMENT INSTALLATION	BURNS PHILIP, AUSTRALIA
NOON PAKISTAN LIMITED	BHALWAL	FABRICATION AND ERECTION OF STAINLESS STEEL SILOS CAPACITY 25,000 LITERS, HYGIENIC PIPING AND EQUIPMENT INSTALLATION	NOON PAKISTAN LIMITED
J&P COATS PAKISTAN PVT. LTD	RAIWIND, LAHORE	FABRICATION AND ERECTION OF COMPLETE DYING UNIT FABRICATION AND ERECTION OF EFFLUENT TREATMENT PLANT	J&P COATS PAKISTAN PVT. LTD
PREMIER INDUSTRIAL CHEMICAL LIMITED	SHEIKUPURA	FABRICATION AND ERECTION OF MS TANKS DIA 35, 30 AND 8 METERS	PREMIER INDUSTRIAL CHEMICAL LTD.
NOON SUGAR MILLS LTD	BHALWAL	FABRICATION AND ERECTION OF 100 KLPD ANHYDROUS PLANT	NOON SUGAR MILLS
SOUTHERN ELECTRIC POWER COMPANY LTD.	RAIWIND, LAHORE	EXTENSION OF 18MW GENERATOR: FABRICATION AND ERECTION OF CARBON STEEL PIPING WITH ALL SYSTEM DESIGN, FABRICATION AND ERECTION OF 05, 10 TONS CAPACITY DOUBLE GIRDER OVERHEAD CRANES ALIGNMENT, PLACEMENT AND INSTALLATION OF ENGINES AND EQUIPMENT	MAN / SEPCOL
NISHAT CHUNIAN POWER LTD – 200MW	CHUNIAN	FABRICATION OF EXHAUST GAS SYSTEM	WARTSILA PAKISTAN PVT. LTD.
225 MW CCP ORIENT POWER PROJECT	BALOKI	FABRICATION AND INSTALLATION OF ENCAPSULATED PIPE LINE BUS BAR	APEL / GENERAL ELECTRIC USA
LIBERTY POWER TECH LTD.	FAISALABAD	FABRICATION AND ERECTION OF EXHAUST GAS PIPING SYSTEM FABRICATION AND ERECTION CARBON STEEL PIPING FOR COMPRESSED AIR PIPING SYSTEM FABRICATION AND ERECTION OF INTAKE AIR SYSTEM INSULATION AND CLADDING OF EXHAUST GAS SYSTEM, BOILER EQUIPMENT INSTALLATION	WARTSILA PAKISTAN PVT. LTD

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IECS

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
ON GRID CLEAN ENERGY BY SOLAR ELECTRICITY SYSTEM	PAKISTAN ENGINEERING COUNCIL (PEC) ISLAMABAD	FABRICATION & ERECTION OF STEEL STRUCTURAL GRIDS FOR SOLAR PANEL INSTALLATION OF SOLAR PANELS & ELECTRICAL PANELS	TOBISHIMA CORPORATION - JAPAN
ON GRID CLEAN ENERGY BY SOLAR ELECTRICITY SYSTEM	PLANNING COMMISSION (PC) - ISLAMABAD	FABRICATION & ERECTION OF STEEL STRUCTURAL GRIDS FOR SOLAR PANEL INSTALLATION OF SOLAR PANELS & ELECTRICAL PANELS	TOBISHIMA CORPORATION - JAPAN
WATER PURIFICATION SYSTEM PIPE LINE PROJECT - ABT	ABBOTTABAD	FABRICATION & ERECTION OF PIPE FITTING FOR PIPE LINE PROJECT - ABT INSTALLATION OF TREATED WATER TRANSMISSION MAIN PIPELINE UPTO 20"	TOBISHIMA CORPORATION - JAPAN
WATER TREATMENT PLANT - ABT	ABBOTTABAD	FABRICATION & ERECTION OF PIPE FITTING FOR TREATMENT PLANT - ABT FABRICATION & ERECTION OF STEEL STRUCTURE INSTALLATION OF TREATMENT PLANT PIPING AND EQUIPMENTS	TOBISHIMA CORPORATION - JAPAN
Fabrication and Erection of 65 Ton Bio Mas Boiler Installation of 3 MW Steam Turbine	SHEIKHUPURA	FABRICATION & ERECTION OF STEEL STRUCTURE FOR BOILER ERECTION OF MAIN STEAM DRUM INSTALLATION OF EQUIPMENT FABRICATION & ERECTION OF PRESSURE PARTS (TUBES) FABRICATION, BENDING & ERECTION OF WATER WALLS FABRICATION, BENDING & ERECTION OF L.T. SUPER HEATER COILS FABRICATION, BENDING & ERECTION OF H.T. SUPER HEATER COILS FABRICATION, BENDING & ERECTION OF ECONOMIZER COILS FABRICATION, BENDING & ERECTION OF WRISER TUBES INSTALLATION OF AIR PRE HEATER PRIMARY & SECONDARY AIR PRE HEATERS FABRICATION OF ERECTION OF FUEL DUCTS FABRICATION OF ERECTION OF HOOPERS FABRICATION OF ERECTION OF DUCTING FABRICATION & ERECTION OF EXHAUST GAS STACKS HEIGHT 50 Mtrs. FABRICATION & ERECTION OF STEEL STRUCTURE	PREMIER PAPER MILLS
BIO MASS STORAGE TANKS	SHEIKHUPURA	FABRICATION & ERECTION OF BIO MASS STORAGE TANKS DIA 35 MTRS	PREMIER INDUSTRIAL CHEMICAL LIMITED



PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
KOHINOOR ENERGY LTD.	RAIWIND, LAHORE	DISMANTLING OF EXISTING EXHAUST GAS STACK DIA 1620 MM HEIGHT 45MTRS. BOILER No. 01 AND BOILER No. 05 FABRICATION OF EXHAUST GAS STACK DIA 1620MM (MATERIAL CORTON STEEL) ERECTION OF EXHAUST GAS STACK. Height 45 Mtrs. MODIFICATION OF HRSG ECONOMIZERTUBES FABRICATION, BENDING & ERECTION OF ECONOMIZER COILS. FABRICATION & ERECTION OF ECONOMIZER HEADER FABRICATION & ERECTION OF DUCT INSULATION & CLADDING	NISHAT DYING & FINISHING
NISHAT HOSPITALITY	GULBERG. LAHORE	INSTALLATION OF 1 MW CATERPILLER GENSET FABRICATION & ERECTION OF FUEL TANKS FABRICATION & ERECTION OF PIPING WORK FABRICATION & ERECTION OF STEEL STRUCTURE	NISHAT HOSPITALITY
INSTALLATION OF 15 TONS CHAIN GRADE BOILER	BHAI PHERU	INSTALLATION OF CHAIN GRADE CAPACITY 15 TONS FABRICATION & ERECTION OF ALLIED PIPING WORK ERECTION OF EXHAUST GAS STACK INSTALLATION OF BOILER EQUIPMENT	CENTURY PAPER MILLS
FABRICATION & ERECTION STEAM PIPE LINE	BHAI PHERU	FABRICATION & ERECTION OF STEEL STRUCTURE FOR PIPE RACK FABRICATION & ERECTION OF STEAM PIPE LINE	CENTURY PAPER MILLS
FABRICATION, ERECTION & INSTALLATION OF EQUIPMENT FOR DE METHANOL PLANT	SHEIKHUPURA	INSTALLATION OF EQUIPMENT FABRICATION & ERECTION OF S.S. PIPING FOR DE METHANOL PLANT FABRICATION & ERECTION OF S.S. PIPING DIA 1" TO 36" (Total 7536 Dia Inches) Completely Argon Welding FABRICATION & ERECTION OF STEEL STRUCTURE FABRICATION & ERECTION OF DEMETHANOL TOWERS (S.S. MATERIAL) DIA 2 MTRS HEIGHT 22 MTRS INSTALLATION OF PUMPS	

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IECS

PROJECTS

PROJECT NAME	LOCATION	DESCRIPTION OF WORK	CLIENT
6MW COAL FIRED POWER PLANT	FEROZPUR ROAD	<p>FABRICATION & ERECTION OF ASH SILO AND STEEL STRUCTURE FOR 6 MW FABRICATION & ERECTION OF ASH SILO AND STEEL STRUCTURE FOR 9 MW FABRICATION OF DE DUSTER CYCLONE FOR 9 MW MODIFICATION, FABRICATION & ERECTION OF 5 TON OVER HEAD CRANE FOR COAL STORAGE SHED ERECTION & COMISSIONING OF 5 TON DOUBLE GRIDER OVER HEAD CRANE FOR BIO MAS STORAGE SHED DISMANTLING & RE ERECTION OF 25 TON BOILER FRON UNIT No. 45 to unit No. 42. DISMANTLING & RE ERECTION OF 16 TON BOILER FRON UNIT No. 45 to unit No. 42. FABRICATION & ERECTION OF LIME STONE SILO FABRIATION OF COAL BUNKERFOR 9 MW FABRICATION OF SAND SILO FOR 9 MW FABRICATION OF SAPERATION TANK 9 MW FABRICATION OF BLOW DOWN TANKS FOR 9 MW FABRICATION OF EXPENSION TANKS FOR 9 MW FABRICATION OF DRAIN TANK FOR 9 MW MODIFICATION OF SLAG CONVEYOUR FABRICATION & ERECTION OF GAS PIPELINE DIA 10 " FROM UNIT No. 35 TO WARTSILA ENGINE BUILDING. REPLACEMENT OF AIR PRE HEATER REPLACEMENT OF SECONDRY PRE HEATER REPLACEMENT OF PRIMERY PRE HEATER REPLACEMENT OF LT SUPER HEATER HANGING TUBES REPAIRING OF SUPER HEATER COILS REPAIRING OF HT COILS REPAIRING OF REAR WATER WALL TUBES REPAIRING OF ECONOMIZER COILS REPLACEMENT OF ECONOMIZER COILS MODIFICATION OF WATER WALL TUBES MODIFICATION OF HOT AIR DUCTS FABRICATION & ERECTION OF FUEL DUCT FABRICATION & ERECTION OF DE DUSTER CYCLONES MODIFICATION OF DE DUSTER MODIFICATION OF DE DUSTER CONVEYING SYSTEM FABRICATION & ERECTION OF STEEL STRUCTURE FOR PIPE RACKS FABRICATION OF STEEL STRUCTURE FOR ROAD BRIDGES FABRICATION & ERECTION OF OIL STORAGE TANKS FOR 9 MW WARTSILA ENGINE NISHAT BHIKHI INSTALLATION OF 2 MW CATERPILLER ENGINE ALLIED PIPING AND MECHANICAL WORK INSTALLATION OF HRSG BOILER ALLIED PIPING AND MECHANICAL WORK</p>	NISHAT DYING & FINISHING LTD.

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OIL & GAS INDUSTRY

- PAKISTAN PETROLEUM LIMITED
- PARCO
- GE POWER SYSTEMS – OIL & GAS (DOHA – QATAR)
- ANDERSON
- PETROSIN

POWER PLANTS INDUSTRY

- GRESHAM'S EASTERN PVT. LTD
- SEMT PIELSTICK
- MAN DIESEL
- WARTSILA PAKISTAN PVT LTD.
- SEPCOL (SOUTHERN ELECTRIC POWER COMPANY LTD.)

TEXTILE INDUSTRY

- COATS PAKISTAN
- NISHAT GROUP



Coats Pakistan



PROCESS & PETRO-CHEMICAL INDUSTRY

- ICI SODA ASH
- SITARA CHEMICAL INDUSTRIES LTD
- SURAJ FERTILIZER INDUSTRIES PVT. LTD.
- CENTURY PAPER & BOARD MILLS LIMITED
- DOOST STEELS LIMITED PAKISTAN

FOOD & DIARY INDUSTRY

- BURNS PHILIP, AUSTRALIA
- NOON PAKISTAN LIMITED
- AB MAURI
- DAWN MAYO
- ALFA LAVAL MIDDLE EAST LTD
- AL-ABBAS SUGAR MILL
- ABDULLAH SUGAR MILLS LIMITED



CENTURY PAPER & BOARD MILLS LIMITED



Dost Steels Limited



Noon Pakistan Limited

AB MAURI



Abdullah Sugar Mills Limited



OUR CLIENTEL

CONSULTANCY & ENGINEERING INDUSTRY

- WILLBROS MIDDLE EAST INC.
- TRAGS ELECTRICAL ENGINEERING & AIRCONDITIONING CO. W.L.. (DOHA – QATAR)
- DESCON
- KIRBY BUILDING SYSTEMS
- TADMUR CONTRACTING & TRADING EST. (DOHA – QATAR)
- DAEWOO ENGINEERING INTERNATIONAL
- SEFEC ENGINEERING PVT. LTD.
- SAFETY TECHNICAL SERVICES CO. LTD (OMAN)
- PIPELINK CONSTRUCTION PVT. LTD
- OSOOL (ABU DHABI, UAE)
- SAMSUNG ENGINEERING
- AL-JABER TRADING & CONSTRUCTION COMPANY (DOHA – QATAR)
- GRESHAM'S EASETERN PVT. LTD.
- ALBARIO ENGINEERING PVT. LTD.
- HBK CONTRACTING CO. W.L.L (DOHA)
- SMEC
- MEDGULF CONSTRUCTION CO.W.L.L.



Albario Engineering (Pvt.) Ltd.
An Engineering Solution Provider Company



PHARMACEUTICAL

- HIGH NOON LABORATORIES

OTHERS

- PAKISTAN MOTORWAY 2
- WAPDA
- TOBISHIMA – DAI – NIPPON JV



**TOBISHIMA
CORPORATION**

TOBISHIMA - DAI - NIPPON JV





OFFSHORE FACILITIES PROJECT, QATAR



Customer-Focused

Our primary focus is on the customer to ensure their projects are on budget, on time, and achieve their vision.



SUSTAINABILITY

For IECS, sustainable development is about ensuring our business remains viable and contributes lasting benefits to society through the consideration of social, environmental, ethical and economic aspects in all that we do.

The key components of sustainable development as identified by the Company:

- Health – focusing on the elimination of risks through the control of potential workplace exposures to noise and substances which could result in long-term harm.
- Safety – providing a workplace where people can work without being injured.
- Environment – delivering efficient resource use, reducing and

preventing pollution and enhancing biodiversity protection.

- Community – engaging with those affected by our operations, including employees, contractors and communities; and respecting fundamental human rights.

CORPORATE GOVERNANCE

IECS adheres to Corporate governance not because we are required by law but to ensure that the business and management is carried on in accordance with the highest prevailing standards of ethics and efficacy upon assumption that it is the best way to safeguard and promote the interests of all corporate stakeholders.

The process of corporate governance does not exist in isolation but draws upon basic principles and values which are expected to permeate all human dealings, including business dealings principles such as utmost good faith, trust, competency, professionalism, transparency and accountability, and the list can go on Corporate governance builds upon these basic assumptions and demands from human dealings and adopts and refines them to the complex web of relationships and interests which make up a corporation.

The body of laws, rules and practices which emerges from this synthesis is never static but constantly evolving to meet changing circumstances and requirements in which corporations operate. From time to time, crisis of confidence in effective compliance with, or implementation of, prevailing corporate governance principles acts as a catalyst for further refinement and enhancement of the laws, rules and practices which make up the corporate governance framework. The result is an evolving body of laws, rules and practices, which seeks to ensure that high standards of corporate governance continue to apply. Below is our policy:



CODE OF CONDUCT

“A fundamental principle at IECS is that there is no gain or benefit that justifies unethical conduct”

IECS’s Core Values represent who we are and provide, without question, the standard of behavior by which we conduct business. Our Code embodies the vision of our company founder and encompasses the values that have been and will continue to be vital to the future success of the Company. IECS strives to foster a corporate culture in which high standards of ethical behavior, individual accountability and transparent disclosure are not just expected, but ingrained in every employee. This is the legacy we will leave for generations to come.

The following ethical Core Values represent the cornerstone of our Code of Conduct. While achieving these high standards may be difficult to attain, we nonetheless aspire to live our lives and conduct our business with:

Conflict of Interests

There maybe times when our personal interests conflict with those of IECS or our customers. In these circumstances, we should take action to remove or manage conflict so as to avoid detriment to IECS or our customers.

Confidentiality

The responsible employees should maintain the confidentiality of information entrusted to them by IECS and any other information about IECS, its business, customers or suppliers that comes to them,

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from whatever source, except when disclosure is authorized or legally mandated.

Unauthorized Gains or Payments

As a general rule, don't accept or offer to give gifts, services, discounts, gratuities or other gains from (or to) people who conduct business with IECS. This principle has particular application where we are involved in a tender. We must not accept bribes, neither directly nor indirectly, or engage in other illegal practices or provide any form of gift or payment that is or can be perceived as bribe. There are some exceptions - small gifts or invitations to local social or sporting functions are generally acceptable.

Company Assets

IECS's assets are critical to our business competitiveness and success. These assets include office equipment, our computer systems, and the data on those systems (including the passwords allowing access to that data), our brands and corporate charge cards. IECS assets are provided to you for conducting IECS business. Any use you make of these assets must be authorized.

Integrity of Records and Financial Reporting

The Responsible Managers are responsible for the accurate and reliable preparation and maintenance of the IECS's financial records. Accurate and reliable preparation of financial records is of critical importance to proper management decisions and the fulfillment of the IECS's financial, legal and reporting obligations. The Responsible Managers are responsible for establishing and maintaining adequate disclosure controls and procedures, and internal controls and procedures, including procedures which are designed to enable the Company to:

- (a) accurately document and account for transactions on the books and records of the Company; and
- (b) maintain reports, vouchers, bills, invoices, payroll and service records, business measurement and performance records and other

essential data with care and honesty.

Corporate Opportunities

The Responsible Employees are prohibited from: (a) taking for personal opportunities related to the IECS's business; (b) using the IECS's property, information, or position for personal gain; or (c) competing with IECS for business opportunities.

Equal Opportunity

IECS has a long-standing commitment to equal opportunity for all its employees. Discrimination or harassment of any kind is totally inconsistent with our philosophy. Maintaining our customers' confidence in our professionalism and integrity is too important to be put at risk by inappropriate behavior.

Compete Fairly

IECS is committed to fair competition in all markets in which we operate. When competing for business, do it so vigorously but fairly. This means not intentionally misleading clients, business partners, competitors or the community and to use IECS's reputation in legitimate ways and refusing to associate in illegal market practices such as price fixing schemes or bid-rigging arrangements.

Environment, Health and Safety

We must take into account the impact of environment, health and safety issues when making business decisions. We must ensure that our business decisions do not compromise our commitment to avoiding any injury to people or damage to the environment and that we comply at all times with local laws

Helping Hands

We work collaboratively and, within the bounds of commercial confidentiality, we should have an understanding of each other's responsibilities and actions. In this context, you may become aware of behavior which seems to fail the IECS test. Everyone needs help and guidance from time to time, particularly when faced with such an

issue. Turning to colleagues for assistance in solving difficult problems shows good judgment and common sense. Don't be afraid to ask, and never be reluctant to help.

Human Rights

IECS must act as a responsible corporate citizen and support and respect internationally acknowledged human rights.

Forced Labor: We do not accept forced labor.

Child Labor: We do not accept child labor, which is defined in accordance with current ILO conventions. If national legislation sets a higher minimum age and/or other rules for mandatory schooling, this will apply.

Discrimination: We will select, place and treat employees on the basis of their qualifications for the work to be performed without regard to their race, religion, ethnic or national origin, gender, sexual orientation, age and disability.

Wages: We will ensure that staff wages and benefits at least meet the law's minimum limits in those countries in which we operate.

Working hours: We comply with the law and current working hours standards that apply to our activities in those countries in which we operate.

Yours Sincerely,

Muhammad Azeem
Chief Executive



HEALTH, SAFETY AND ENVIRONMENT

We provide the safest workplace possible for our employees, subcontractors, clients and others who enter or who near our construction sites.

Accidents are Preventable.

It is our belief and culture that all accidents/injuries are preventable. At IECS, our goal continues to be ZERO ACCIDENTS. This is a concept that all IECS employees believe is attainable.

At IECS, we believe that the prevention of accidents is both our moral obligation and good business. Our safety efforts are based on our belief that every working person is entitled to a safe and healthy place to work. The responsibility for the health and safety of our employees goes far beyond simple compliance with the federal and state regulatory requirements. We recognize that the protection of our employees, property, the public and the environment are essential to the efficient and successful completion of every construction project we undertake.

We train our managers, supervisors and employees to identify and correct unsafe conditions and more importantly unsafe work practices.

Running a safe jobsite is essential to the success of any project and in turn, our own success. A safe site means a well-organized project that stays on schedule and an environment where high quality standards can be met



HEALTH, SAFETY AND ENVIRONMENT POLICY

IECS is committed to business practices, operations, and projects that protect people and the environment. At IECS, we believe that there is no conflict between our requirement to keep our workforce, clients and members of the public safe and our long term financial success. There is absolutely nothing we can do so important that it cannot be done safely.

The basis for health, safety and environmental programs is that accidents causing injuries or illness to personnel or impact on the environment are preventable. It is everyone's obligation to prevent accidents, and all personnel are expected to conduct business in a manner that actively integrates the elements of the IECS Health, Safety and Environment Program into applicable aspects of IECS operations. The goal of the IECS Health, Safety and Environment Program is zero accidents; therefore, accident prevention continues to be of paramount importance to the firm. To this end, safety takes precedence over expediency.

This would be achieved by:

- To comply with all client Health, Safety, and Environmental requirements as well as to applicable Laws and relevant Industry standards of practice concerning protection of health and safety of staff of its Employees in the work place and other persons affected by its business activities and the presentation of environmental pollution.
- To establish procedures that provides direction on Health and

Safety matters to all employees. These procedures are periodically evaluated in light of current case law, new regulations, and emerging industry practices.

- To evaluate the Health, Safety and Environmental (HSE) aspects of our services so that they have no undue environmental impact and are safe in their intended use, efficient in their consumption of energy and natural resources and can be recycled, reused or disposed of safely.
- To communicate and make available this Policy to its Employees, clients, contractors, suppliers, partners and customers and with the communities in which it operates in order to achieve these goals and carry out these Policies.
- Each manager/supervisor has the responsibility through personal example to create a climate in which everyone shares a concern for his own safety and the safety of his fellow workers.

Every employee of IECS has a direct responsibility in achieving these goals. It requires good co-operation and continuous commitment. The management has an exemplary function in this process. We trust everyone to support and propagate this Policy.

Yours Sincerely,

Muhammad Azeem
Chief Executive



RISKS AND RISK MANAGEMENT

Construction and Engineering Projects inevitably involve risks. For IECS these risks are not exceptionally high and they are no different in nature from those that are customary in the industry. In addition to general management measures, such as internal procedures and instructions, IECS has also implemented specific measures aimed at controlling defined risks.

The risks are identified and evaluated in order to be able to manage them.

Risk management in IECS is a continuous process of analyzing and managing all the opportunities, threats and risks faced by the company to achieve its goals and to ensure the company remains a going concern.

The relevant risks for IECS have been classified into four major categories:

- Organizational and Management Risks
- Strategic Risks
- Financial Risks
- Operational Risks
- External Risks



Risk is defined as the outcome of the probability and the loss exposure of the occurrence. The potential loss expectancy is greatest with strategic risks, operational risks and lowest with financial and external risks.

IECS has devised Risk Management mechanisms to mitigate and hence reduce the potential risks associated.



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